KENROC BUILDING MATERIALS CO. LTD.

BC Pay transparency report

At Kenroc Building Materials Co. Ltd., our people are an important part of our success. We are committed to creating a workplace built on **respect, ethical conduct, safety, collaboration, excellent service, accountability, and continuous improvement**. These principles guide how we work together, serve our customers, and pursue strong individual and organizational performance.

We recognize that pay transparency supports greater awareness and understanding of compensation within our organization. This report provides an opportunity to review our compensation practices, better understand our pay data, and identify areas that may warrant further consideration.

Consistent with our commitment to continuous improvement, Kenroc will continue to review its compensation practices with a focus on **fairness, consistency, and transparency**. We remain committed to supporting a respectful workplace where employees are valued and have opportunities to contribute to the continued success of the organization.

Employer details

Employer:	KENROC BUILDING MATERIALS CO. LTD.
Address:	1500, 1874 SCARTH STREET, REGINA, SK
Reporting Year:	2026
Time Period:	January 1, 2025 - December 31, 2025
NAICS Code:	41 - Wholesale trade
Number of Employees:	50-299

Gender pay gap reporting is not possible because there are fewer than two (2) gender groups with at least 10 employees.